

ARIZONA ASSOCIATION OF  
COMMUNITY MANAGERS

Certified Arizona Association Manager

CAAM®

*Steve Talcott*

*Certificate # 277*

With all the rights, honors and privileges thereunto

*Graduation Date: October 10, 2007*



*[Signature]*  
Brian Lincks, AACM President 2006-2007

*10/3/07*  
Date

*[Signature]*  
Bob Brown, AACM Professional Standards Committee Chair

*10/3/07*  
Date